

# **Student Organization Manual**

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*Office of Student Affairs*  
*Student Services-Annex, Suite A*

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Franciscan Missionaries of Our Lady University

# Student Organization Conduct Expectations

## Statement on Hazing

Franciscan Missionaries of Our Lady University does not tolerate the physical, mental or psychological abuse of any individual. Any group suspected of participating in such hazing abuse will be fully investigated and, if found guilty, action will be taken against the organization. Individuals within a group found guilty of hazing may face suspension or expulsion from the University. The University will not tolerate retaliation by any individual (whether or not that person was directly involved in the original incident) against any faculty, staff or student who reports, participates in an investigation of, or is a complainant in a disciplinary proceeding involving the allegation of hazing. If you have any questions about hazing or would like any further information, contact the <http://hazingprevention.org/home/hazing/statelaws/>.

### Examples of hazing include but are not limited to the following:

- Behaviors that emphasize a power imbalance between members of the group or team.
- Involves activities or attitudes that breach reasonable standards of mutual respect and place members on the receiving end of ridicule, embarrassment, and/or humiliation tactics.
- Members often feel the need to endure this form of hazing to feel like part of the group/team/organization.
- Behaviors that have the potential to cause physical and/or emotional, or psychological harm:
  - Assigning demerits
  - Deception
  - Silence periods with implied threats for violation
  - Deprivation of privileges granted to other members
  - Requiring members to perform duties not assigned to all members
  - Socially isolating members
  - Lineups and drills/tests on meaningless information
  - Name calling; verbal abuse
  - Requiring members to refer to other members with titles (e.g. “Mr.,” “Miss”) while they are identified with demeaning terms
  - Expecting certain items to always be in one’s possession
  - Threats or implied threats
  - Asking members to wear embarrassing or humiliating attire; Public nudity
  - Expecting members to perform personal service to other members, such as carrying books, errands, cooking, cleaning, etc.
  - Sleep deprivation
  - Sexual simulations
  - Expecting members to be deprived of maintaining a normal schedule of bodily cleanliness
  - Be expected to harass others
  - Forced or coerced alcohol or other drug consumption
  - Beating, paddling, or other forms of assault
  - Forced or coerced ingestions of vile substances or concoctions
  - Burning
  - Water intoxication
  - Expecting abuse or mistreatment of animals
  - Expecting illegal activity