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BOARD OF REGENTS

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AGENDA SPONSORED PROGRAMS COMMITTEE

Wednesday, February 21, 2018 9:45 a.m. The Claiborne Building Louisiana Purchase Room 1-100 Baton Rouge, Louisiana

- I. Call to Order
- II. Roll Call
- III. BoRSF Faculty Endowment Programs: Vacancy Rate Policy and Annual Calculations
- IV. Consent Agenda
 - A. Appointment of Endowed Chairholder without National Search: LSU Health Sciences Center New Orleans
 - B. Conversion of Matched Endowed Professorships to Endowed Superior Graduate Student Scholarship: Franciscan Missionaries of Our Lady University
- V. Other Business
 - A. Update: FY 2017-18 BoRSF Competitions
- VI. Adjournment

Committee Members: Edward Markle, Chair; Thomas Henning, Vice Chair; Marty Chabert; Charles McDonald; Darren Mire; Sonia Pérez; T. Jay Seale III; Adarian Williams

AGENDA ITEM III

BoRSF Faculty Endowment Programs: Vacancy Rate Policy and Annual Calculations A. Endowed Chairs B. Endowed Professorships

Background Information

During September 2013, in response to data showing long-term vacancy rates for Chairs and Professorships above 30% statewide, the Board of Regents approved policy revisions to render ineligible for new matches any campus whose "percentage of vacancies of greater than two years' duration in the Endowed Professorships subprogram [or Endowed Chairs program] exceeds 20%." To determine eligibility, vacancy rates are calculated annually based on campus reporting.

The policy was applied first in FY 2014-15. During that fiscal year, ten (10) campuses were initially determined under the policy to be ineligible for Endowed Chairs. Following communications of presidents/chancellors to the Commissioner of Higher Education either updating vacancy data or explaining short- and long-term plans to resolve vacancies, the Regents included these campuses among those eligible during the FY 2014-15 competitive cycle.

In FY 2015-16, eleven (11) campuses were ineligible per the policy. Nine (9) of these campuses requested and were granted waivers to allow them to submit proposals for new awards in the 2016 competition. Vacancy rates in FY 2016-17 improved dramatically, to 21% statewide, with only five (5) campuses ineligible to submit new requests.

For Endowed Professorships, eight (8) campuses were determined to be ineligible in FY 2014-15, six (6) in FY 2015-16, and five (5) in FY 2016-17. No waivers of eligibility rules were requested by or granted to these campuses.

Based on FY 2016-17 reporting, the statewide vacancy rates for both programs are below the 20% threshold, with Endowed Chairs at 14% and Endowed Professorships at 6%.

Staff Summary

A. Endowed Chairs

For FY 2017-18, based on campus data submitted in October/November 2017 and follow-up communications with campus personnel, the staff has determined that four (4) campuses are ineligible to submit proposals for new Endowed Chairs matches (see Attachment A). The affected campuses have been notified that their current long-term vacancy rates are in excess of 20%, making them ineligible by policy to submit proposals to establish new Chairs during the 2017-18 funding cycle. No ineligible campuses submitted new Endowed Chairs proposals by the February 1, 2018 deadline.

B. Endowed Professorships

For FY 2017-18, based on campus data submitted in October/November 2017, the staff determined two (2) campuses to be ineligible to submit requests for new Endowed Professorships (see Attachment A). Communications with campus personnel confirmed the vacancies reported are accurate and that the slots continue to be vacant; thus, these campuses are ineligible by policy to submit new requests for matches during the 2017-18 funding cycle. Neither campus has pending match requests on file with the Board; the deadline for submission of new Endowed Professorships requests for the current funding cycle is March 31, 2018.

The staff notes that policy revisions adopted by the Board in 2016 and 2017 placed renewed emphasis on both filling faculty endowment slots and encouraging faculty holders to expend available endowment earnings in support of academic and research activities consistent with the intents of both the original non-state donor and the Board of Regents Support Fund. The rate of spending reported for FY 2016-17, calculated as a percentage of the aggregate market value of the Chairs and Professorships accounts, was 2.7%, significantly below expectations. This calculation, annually reported hereafter with vacancy information, may be referenced to measure the success of new policy provisions in encouraging meaningful spending across BoRSF-matched faculty endowments to enhance education and research across the State, consistent with the constitutionally prescribed purposes of the Board of Regents Support Fund.

Senior Staff Recommendation

Senior Staff recommends confirmation of the ineligibility under current policy of the campuses with vacancy rates in excess of 20% in Endowed Chairs and/or Endowed Professorships. Requests for waiver of the vacancy rate policy shall be considered on a case-by-case basis, following submission by each affected campus of a request for exemption, including an explanation of current rate(s), plans to address, and rationale(s) for providing additional public funds before the vacancy rate for existing matched slots is lowered. Campus updates to vacancies reported will continue to be accepted and long-term vacancy rates recalculated until proposal/application deadlines have passed.

ATTACHMENT A: Vacancy Rates in Faculty Endowments, FY 2016-17 Reporting Cycle

	Endowed Professorships			Endowed Chairs		
System/Campus	# EP Matched	# EP Vacant >2 Years	% EP Vacant >2 Years*	# EC Matched	# EC Vacant > 2 Years	% EC Vacant >2 Years*
UL System	834	51	6%	66	10	15%
GSU	29	2	7%	2	1	50%
LA Tech	143	0	0%	12	2	17%
McNeese	112	0	0%	0	0	0%
Nicholls	58	1	2%	2	0	0%
NSU	58	5	9%	3	0	0%
SELU	63	4	6%	1	0	0%
ULL	240	28	12%	23	5	22%
ULM	64	5	8%	7	1	14%
UNO	67	6	9%	16	1	6%
LSU System	888	53	6%	137	23	17%
LSU Ag	40	2	5%	3	0	0%
LSUA	25	3	12%	3	0	0%
LSU A&M	600	30	5%	67	13	19%
LSUE	7	0	0%	0	0	0%
LSUHSCNO	120	9	8%	40	8	20%
LSUHSCS	40	4	10%	11	2	18%
LSUS	49	5	10%	4	0	0%
Pennington	7	0	0%	9	0	0%
<u>LAICU</u>	563	25	4%	102	9	9%
Centenary	133	0	0%	12	0	0%
Dillard	29	9	31%	4	1	25%
FMOLU	39	3	8%	1	0	0%
LA College	17	0	0%	0	0	0%
Loyola	86	0	0%	10	0	0%
St. Joseph	15	0	0%	0	0	0%
Tulane	99	3	3%	35	3	9%
TUHSC	64	10	16%	33	5	15%
UHC	36	0	0%	1	0	0%
Xavier	45	0	0%	6	0	0%
Southern System	67	1	1%	4	2	50%
SUBR	42	0	0%	2	2	100%
SU Law	13	0	0%	0	0	0%
SUNO	5	0	0%	2	0	0%
SUS	7	1	14%	0	0	0%
LCTCS PROG	45	2	4%	0	0	0%
BRCC	4	0	0%	0	0	0%
BPCC	2	0	0%	0	0	0%
CLTCC	0	0	0%	0	0	0%
Delgado	16	0	0%	0	0	0%
Fletcher	3	0	0%	0	0	0%
LDCC	5	2	40%	0	0	0%
Northshore	0	0	0%	0	0	0%
Nunez	10	0	0%	0		0%
RPCC	0	0	0%	0	0	0%
SLCC	4	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	0%	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	0	0%
Sowela	2 207	· ·	0%	·		0%
Statewide Total	2,397	132	6%	309	44	14%

^{*} Percentage calculated as the number vacant more than 2 years (as defined in policy) divided by the total number matched.

AGENDA ITEM IV.A

Consent Agenda: Appointment of Endowed Chairholder without National Search LSU Health Sciences Center – New Orleans

Background Information

At its January 12, 2015 meeting, the Board unanimously approved the following revision to the Endowed Chairs for Eminent Scholars policy:

Effective immediately, all campuses shall provide documentation to the Commissioner of Higher Education that each Chair vacancy is being filled – whether externally or internally – following a national search. Any request for waiver of this policy shall be made in writing to the Commissioner of Higher Education and reviewed by external consultants. Upon receipt of the consultants' response, the Commissioner will provide a formal recommendation for consideration and approval by the Board of Regents. Board approval of the waiver must be provided prior to appointment of the chairholder. The Board reserves the right to render a campus not in compliance with this policy to be ineligible for new Endowed Chairs funds.

Staff Summary

The Charles I. Berlin Ph.D. Endowed Chair for the Genetic and Molecular Study of Hearing Loss and Deafness was matched by the Board of Regents Support Fund in FY 2003-04. In accordance with current policy, LSU Health Sciences Center – New Orleans has requested waiver of the Endowed Chairs national search requirement to appoint Dr. Jennifer Lentz, associate professor in the Department of Otorhinolaryngology and Biocommunications, to the Berlin Chair. Documentation outlining Dr. Lentz's qualifications was provided to an external reviewer, who concluded that this appointment is appropriate and recommended approval; the Commissioner of Higher Education concurred.

Senior Staff Recommendation

The Senior Staff recommends approval of LSU Health Science Center – New Orleans' request to appoint Dr. Jennifer Lentz to the Charles I. Berlin Ph.D. Endowed Chair for the Genetic and Molecular Study of Hearing Loss and Deafness without a national search. As stipulated in Board policy, a Letter of Appointment to Dr. Lentz must be submitted to the Board within 90 days of this approval.

AGENDA ITEM IV.B

Consent Agenda: Conversion of Matched Endowed Professorships to Endowed Superior Graduate Student Scholarship: Franciscan Missionaries of Our Lady University

Background Information

At its meeting of September 25, 2014, the Board of Regents inaugurated the Endowed Superior Graduate Student Scholarships subprogram. The approved policy permits campuses to convert previously matched Endowed Chairs and Professorships to Endowed Superior Graduate Student Scholarships on a non-competitive, non-punitive basis. Graduate Student Scholarships may be used to support students in any level of graduate education, as well as post-doctoral fellows.

Staff Summary

Franciscan Missionaries of Our Lady University (FMOLU) requests to convert ten (10) previously matched Endowed Professorships, each with a corpus value of \$100,000, to one (1) Endowed Superior Graduate Student Scholarship, named the FMOL Sisters Graduate Scholarship, with a \$1 million corpus value. The affected Professorships are:

- Mother Gertrude Hennessy II Professorship, matched in FY 1997-98;
- Mother Gertrude Hennessy III Professorship, matched in FY 2001-02;
- Sr. Anne Marie Twohig II Professorship, matched in FY 2002-03;
- Thomas O'Callahan Professorship, matched in FY 2001-02;
- Sister Edana M. Corcoran II Professorship, matched in FY 2002-03;
- Sister Julie O'Donovan II Professorship, matched in FY 1999-2000;
- Sister Ligouri Lawton Professorship, matched in FY 1998-99;
- Sister Agnes Fitzsimmons II Professorship, matched in FY 1997-98;
- Sister Agnes Fitzsimmons III Professorship, matched in FY 2001-02; and
- Sidney Duplessis Endowed Professorship Fund, matched in FY 2002-03.

The original non-State donors are deceased, and the campus's Chief Executive Officer has endorsed the conversions on their behalf. The campus requests that the conversions be made effective at the beginning of the next fiscal year, on July 1, 2018.

Senior Staff Recommendation

Consistent with program policy, the Senior Staff recommends approval of the conversion of ten Professorships, each with a corpus value of \$100,000, to one (1) Endowed Superior Graduate Student Scholarship, named the FMOL Sisters Graduate Scholarship, with a \$1 million corpus value. The conversions shall be effective July 1, 2018.