

Organizational Data

**Submitted to
the Board of Supervisors of the
University of Louisiana System and
the Louisiana Board of Regents**

**In partial fulfillment of the requirements of Act 741
Louisiana GRAD Act**

**Northwestern State University
University of Louisiana System**

March 15, 2011

a. Number of students by classification

- **Headcount, undergraduate students and graduate/professional school students**

Source: Enrollment data submitted by the institutions to the Statewide Student Profile System (SSPS), Board of Regents summary report SSPSLOAD , Fall 2010

Undergraduate headcount	8,078
Graduate headcount	1,166
Total headcount	9,244

- **Annual FTE (full-time equivalent) undergraduate and graduate/professional school students**

Source: 2010-2011 Budget Request data submitted to Board of Regents as per SCHBRCPRT.

Undergraduate FTE	7268.3
Graduate FTE	751.5
Total FTE	8019.9

b. Number of instructional staff members

- **Number and FTE instructional faculty**

Source: Employee data submitted by the institutions to the Employee Salary (EMPSAL) Data System, file submitted to Board of Regents in fall 2010. Instructional faculty is determined by Primary Function = "IN" (Instruction) and EEO category = "2" (Faculty). FTE is determined utilizing the Campus Percent Effort (CPE) field.

Total Headcount Faculty	403
FTE Faculty	338

Note: Corrected file for Adjunct Faculty was submitted to the Board of Regents on 3/15/2011. This file changed the EEOCAT for the 129 adjunct faculty from EEOCAT of 4 to EEOCAT of 2.

c. Average class student-to-instructor ratio

- **Average undergraduate class size at the institution**

Source: Credit hour data submitted to the Student Credit Hour (SCH) Reporting System and SPSS, Board of Regents, Fall 2010. Includes Fall 2010 data submitted to BoR staff on 2/11/2011 but not yet verified.

Undergraduate headcount enrollment	37,517
Total number of sections in which the course number is less than or equal to a senior undergraduate level	1,805
Average undergraduate class size	20.8

d. Average number of students per instructor

- **Ratio of FTE students to FTE instructional faculty**

Source: Budget Request information 2010-2011as per SCHBRCRPT and Employee Salary (EMPSAL) Data System, Board of Regents, Fall 2010.

Total FTE enrollment	8,019.9
FTE instructional faculty	338
Ratio of FTE-students to FTE faculty	23.7

e. **Number of non-instructional staff members in academic colleges and departments**

- **Number and FTE non-instructional staff members by academic college (or school, if that is the highest level of academic organization for some units)**

Source: Employee data submitted to the Employee Salary (EMPSAL) Data System, submitted to Board of Regents in fall 2010, EEO category = "1" (Executive, Administrative, Managerial) or "3" (Other professionals, support/service) and a Primary Function not equal to "IN" (Instruction). This item reports staff members that are an integral part of an academic college or equivalent unit.

Name of College/School	Number of non-instructional staff	FTE non-instructional staff
Arts, Letters & Graduate Studies	17	17
Education & Human Development	1	1
Nursing & Allied Health	4	4
Science, Technology & Business	20	20

Note: Data presented here for Fall 2010 are substantially different than those presented for Fall 2009 due to significant re-organization of the University's colleges. Included employees are those who are associated with the above colleges through grants, administrative assignments, or are advisors specifically associated with the colleges.

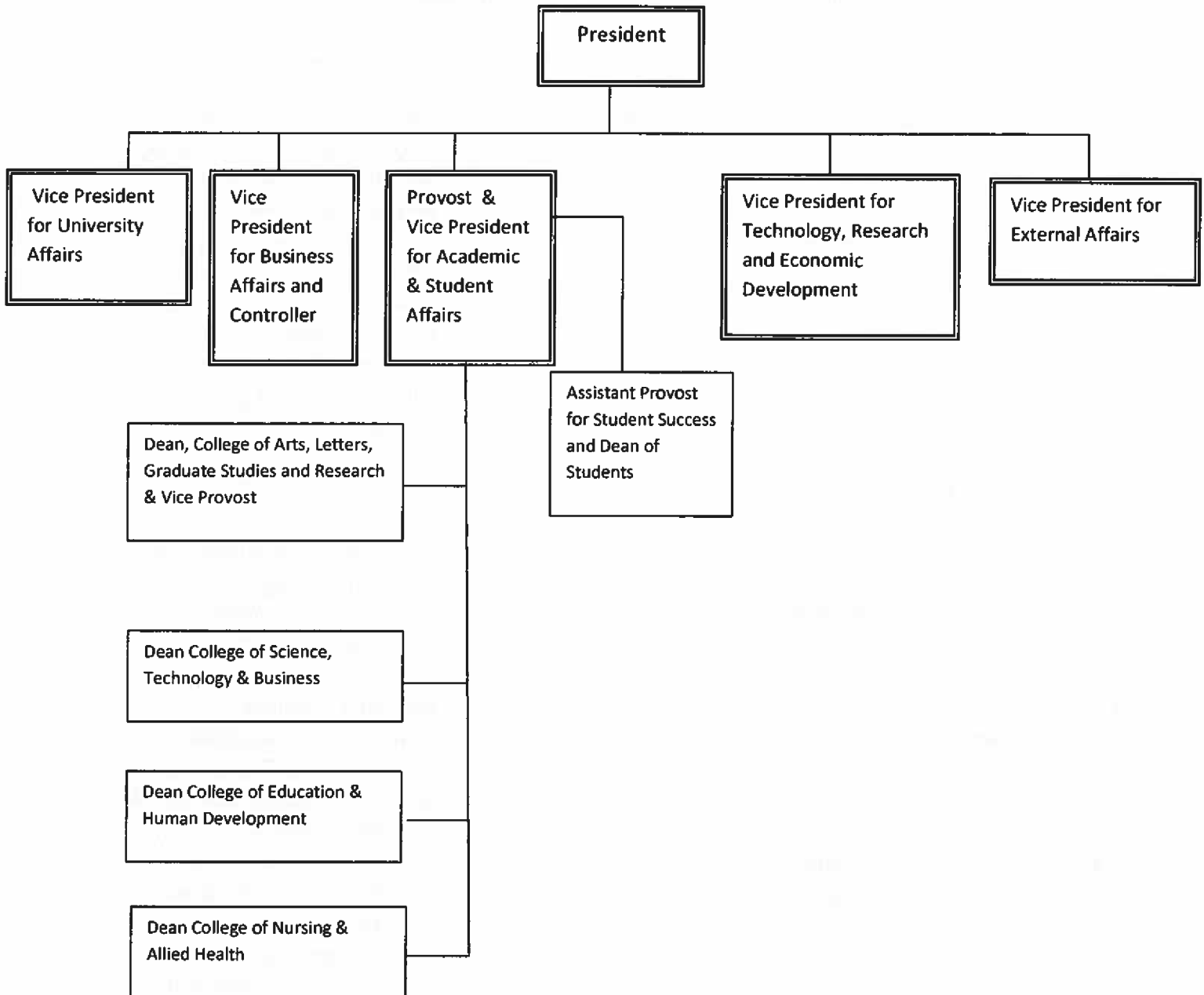
f. **Number and FTE of staff in administrative areas**

- **Number and FTE of staff as reported in areas other than the academic colleges/schools, reported by division**

Source: Employee data submitted to the Employee Salary (EMPSAL) Data System, submitted to Board of Regents in fall 2010, EEO category = "1" (Executive, Administrative, Managerial) or "3" (Other professionals, support/service) and a Primary Function not equal to "IN" (Instruction). This item reports staff members that are not an integral part of an academic college or equivalent unit, e.g. enrollment management, sponsored research, technology support, academic advising, and library services.

Name of Division	Number of staff	FTE staff
President's Office	4	4
Academic & Student Affairs	69	69
Business Affairs	18	18
External Affairs	61	61
Technology, Research, & Economic Development	9	9
University Affairs	7	7

- g. Organization chart containing all departments and personnel in the institution down to the second level of the organization below the president, chancellor, or equivalent position (as of Fall 2010).



h. Salaries of all personnel identified in subparagraph (g) above and the date, amount, and type of all increases in salary received since June 30, 2008

- **A chart listing the title, fall 2010 Total Base Salary, and a history of any salary changes (within the same position) since June 30, 2008.**

Position	Total Base Salary, Fall 2010	Salary Changes Since 6/30/2008
University President	\$213,692	\$201,596 as of 6/30/08 7/1/2009 to \$213,692 Salary adjustment based upon CUPA and SREB averages
Provost and Vice President for Academic Affairs	\$149,000	\$145,450 (June 30, 2008) \$154,413 (June 30,2009) Salary adjustment based upon CUPA and SREB averages to \$149,000 (May 26, 2009) Salary based on appointment of new Provost at a lower salary.
Vice President for Business Affairs	\$147,220	\$138,878 as of 6/30/08 7/1/2009 to \$147,220 Salary adjustment based upon CUPA and SREB averages
Vice President for External Affairs	\$135,060	\$129,996 as of 6/30/08 7/1/2009 to \$135,060 Salary adjustment based upon CUPA and SREB averages
Vice President for University Affairs	\$120,773	\$110,000 as of 6/30/08 7/1/09 to \$120,773 Salary adjustment based upon CUPA and SREB averages
Vice President for Technology, Research and Economic Dev.	\$120,773	\$110,000 as of 6/30/08 7/1/09 to \$120,773 Salary adjustment based upon CUPA and SREB averages
Dean, College of Arts, Letters, Graduate Studies and Research and Vice Provost	\$120,450	Due to reorganization and reduction of colleges on 7/1/10 the Dean of Graduate Studies also assumed the responsibility for the previous

		Colleges of Liberal Arts, Scholars' and University College. This consolidation resulted in a savings of \$215,561.
Dean, College of Science, Technology & Business	\$113,674	\$112,250 as of 6/30/08 7/1/09 to \$113,674 Salary adjustment based upon CUPA and SREB averages. Due to reorganization and reduction of Colleges on 7/1/10 – the previous Dean of Science & Technology also assumed the responsibility for the College of Business, for a net savings of \$134,302.
Dean, College of Education & Human Development	\$115,000	\$111,250 as of 6/30/08 7/1/09 to \$115,000 Salary adjustment based upon CUPA and SREB averages
Dean, College of Nursing & Allied Health	\$111,400	
Dean of Students and Assistant Provost for Student Life	\$112,997	\$111,250 on 6/30/2008 7/1/09 to \$112,997 Salary adjustment based upon CUPA and SREB average

